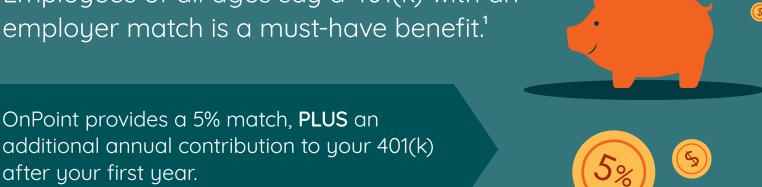


employees how much we value them by offering competitive wages, quality health insurance and flexible work-life balance. You'll have the opportunity to grow your skill set and supercharge your career—all while giving back to the

community that you love. We reward our employees.

Employees of all ages say a 401(k) with an employer match is a must-have benefit.1



after your first year. We value your education.





offer tuition reimbursement.1 OnPoint provides up to \$5,250 annually to qualified employees.

We empower you to excel.

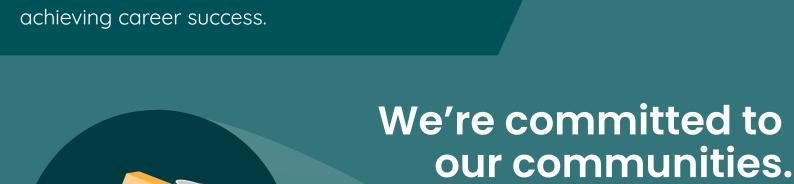


We provide departmental cross-training, continuing education and career advancement

opportunities to help you build skills for

74% of workers say they're

ready to learn new skills or







employer to support groups and individuals in need within their communities, either through

donations and/or volunteer efforts.3

75% of workers expect their

OnPoint employees get unlimited volunteer time for financial education, and up to 16 paid volunteer hours in our community and at company-sponsored events. PLUS, OnPoint donations support more than 250 causes per year.

the most from life. 82% of millennials say having balance between work and personal time leads to a positive

Pro

OnPoint offers competitive paid time off and 11 paid holidays, as well as quarterly bonuses for most positions.

impact on overall well-being.4

We want you to get

HEALTH INSURANCE TIPAIDAYS



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how valued you really are? Check out our career opportunities to find the right position for you.

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DISCLOSURES · Any OnPoint employee who works more than 20 hours per week qualifies for education assistance.

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• Employee health coverage is 100% employer paid. Family/dependent coverage is 50% employer paid.