

# BENEFITS YOU'LL ENJOY AT

**OnPoint**  
COMMUNITY CREDIT UNION

At OnPoint Community Credit Union, we show our employees how much we value them by offering competitive wages, quality health insurance and flexible work-life balance.

You'll have the opportunity to grow your skill set and **supercharge your career**—all while giving back to the community that you love.

## We reward our employees.

Employees of all ages say a 401(k) with an employer match is a must-have benefit.<sup>1</sup>

OnPoint provides a 5% match, **PLUS** an additional annual contribution to your 401(k) after your first year.

## We value your education.

More than **one-third of millennials** say they want their employers to offer tuition reimbursement.<sup>1</sup>

OnPoint provides **up to \$5,250 annually** to qualified employees.

## We empower you to excel.

**74% of workers** say they're ready to learn new skills or re-train for a position.<sup>2</sup>

We provide departmental cross-training, continuing education and career advancement opportunities to **help you build skills** for achieving career success.

## We're committed to our communities.

**75% of workers** expect their employer to support groups and individuals in need within their communities, either through donations and/or volunteer efforts.<sup>3</sup>

OnPoint employees get unlimited volunteer time for financial education, and up to 16 paid volunteer hours in our community and at company-sponsored events. **PLUS**, OnPoint donations support more than 250 causes per year.

## We want you to get the most from life.

**82% of millennials** say having balance between work and personal time leads to a positive impact on overall well-being.<sup>4</sup>

OnPoint offers competitive paid time off and 11 paid holidays, as well as quarterly bonuses for most positions.



Are you ready to join a team that's rooting for your success and prepared to show how valued you really are?

Check out our career opportunities to find the right position for you.

Get started at

[onpointcu.com/careers](https://onpointcu.com/careers)

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[onpointcu.com/careers](https://onpointcu.com/careers) | 1.800.527.3932



#### DISCLOSURES

- Any OnPoint employee who works more than 20 hours per week qualifies for education assistance.
- Employee health coverage is 100% employer paid. Family/dependent coverage is 50% employer paid.

#### SOURCES

- <sup>1</sup><https://www.capitalgroup.com/our-company/news-room/millennials-demand-more-from-employers-investments.html>
- <sup>2</sup><https://www.glassdoor.com/blog/corporate-social-responsibility/>
- <sup>3</sup><https://www.pwc.com/gx/en/services/people-organisation/publications/workforce-of-the-future.html>
- <sup>4</sup><https://www.capitalgroup.com/our-company/news-room/millennials-demand-more-from-employers-investments.html>
- <sup>5</sup><https://workplace.care.com/the-most-compelling-work-life-stats-of-2017-so-far>